

Ann Francis Collection

Papers, 1970-2003

**1 linear foot
1 storage box**

Accession #1817
OCLC #

The papers of Ann Francis were placed in the Archives of Labor and Urban Affairs in June of 2003 by Ms. Francis and opened for research in November of 2005.

Ann Francis, a journeyman pipefitter and member of UAW Local 652, worked at the General Motors Oldsmobile plant in Lansing, Michigan in the early 1980's. In 1985 she became a technical instructor in the UAW-GM apprentice program and developed programs to recruit and train women and minorities for the skilled trades. From 1989 until her retirement in 1998, she managed a number of different joint union-management programs for the skilled trades at GM's Lansing plant, the most important of which was the Skilled Trades JOBS Bank for laid-off workers.

The Ann Francis Collection consists primarily of publications related to women in the skilled trades.

Important subjects in the collection:

Apprentices
Occupational training for women
Skilled labor
UAW Local 652
UAW-GM skilled tradeswomen
Women--Employment
Women automobile industry workers

Box 1

- 1-2. Chicago Women in Trades, 1990-2003
3. Ford, Chrysler Equal Employment Opportunity (EEO) data, 1973-98
4. General Motors EEO data, 1971-99
5. Hard Hatted Women (Cleveland); newsletter, 1988, 1990
6. "Jobstories," 1990
7. "Journeys of the Uninvited: A Feminist Oral History of Skilled Tradeswomen in the Auto Industry" by Ann Francis (Ph.D. thesis), 2000
8. "Live! From New York: Women Construction Workers in Their Own Words" by Jane Latour, 2001
9. "Surviving & Thriving—Women in Trades & Technology and Employment Equity Conference" (Naramata, B.C.), 1988
- 10-13. *Tradeswomen*, 1992-98
14. Tradeswomen Now and Tomorrow and Tradeswomen, Inc., 2002-03
15. UAW articles on skilled tradeswomen, 1970-99
16. UAW Local 652 apprentice program, 1995, 1997
17. UAW Local 652 Women's Committee program—"Get Acquainted with the Skilled Trades," Jun 1984
18. UAW-GM skilled tradeswomen, 1985-2000
19. Wider Opportunities for Women (Milwaukee), 1990's
20. *Women and Manual Trades* (London, Eng.); newsletter, 1991
21. Women in Skilled Trades (Lansing, Mich.), 1978-80
22. "Women in Working Class Nontraditional Training and Employment"; review of literature by Lynn Shaw, 1993
23. "Women Union Electricians: A Comparison of Job and Training Experiences of White Women and Women of Color" by Lynn Shaw (M.A. thesis), 1995
24. "Women Workers: Trends and Issues"; U.S. Dept. of Labor handbook, 1993