

THE OWOSSO EDUCATION ASSOCIATION COLLECTION

8 Manuscript Boxes

Processed: February 7, 1968
By: D.H.

Accession No. 272

The papers of the Owosso Education Association were deposited with the Labor History Archives in December, 1967 by the OEA Board of Directors. Additional papers were placed in the collection in October 1969 and April 1972 and opened for research in August 1987.

The Owosso Education Association developed out of the Owosso Teachers Club. Minute books document the history of this social and beneficent organization to 1914. Its subsequent transformation into a bargaining agency can be seen in these records. To a great extent it was attributable to certain recent state legislation and to an awareness of some staff members of the economic advantages that it has been possible to achieve through collective bargaining.

The first of the stimulating legislation was the state teacher tenure law, passed under Frank Murphy in 1936 and ammended in 1965. The 1965 amendments extended the tenure law to Owosso by changing its local option provision to state mandatory legislation. At that time the law was weakened somewhat but it still continued to provide substantial job security to teachers employed for over three years.

The other legislation passed in 1965 were Public Acts 282 and especially 379. These bills mandated school boards to bargain with an agent selected by teachers for that purpose and brought teacher-school board relations under the Labor Mediation Board.

Most of the collection relates to the 1966-67 collective bargaining with the Owosso Board of Education, called professional negotiation by the MEA. Some of the teachers staff, especially the negotiating team, demonstrated a certain knowledgeability because of close family ties sympathetic with the union movement. The collection also reflects continued aspects of the almost filial relationship between teachers, administration, school board and community that existed through 1940 in spite of legislation designed to bring opponents to a bargaining table.

The Owosso Education Association Collection covers the period from 1914 to 1968.

Important subjects are:

Minutes, 1914-1947

Professional Negotiations (collective bargaining) 1965-67

Among the correspondents are:

Kai Ericson - Director Professional Negotiation, MEA

E. Dale Kennedy - Ex. Sec. MEA

Owosso Education Association Collection

Description of Series

Series I

Box 1-6 Records to date of the Owosso Education Association including general OEA material, MEA printed material and work papers of the Professional Negotiation Committee. Subsequent series will consist of additional material of a like sort for succeeding years.

Owosso Education Association Collection

Folder Listing

Box 1, Minutes & Clippings, 1914-1947

Clippings - Newsletters
Clippings
Newspaper Clipping Scrapbook, 1964-
65 Newspaper Clippings, 1964-65
Newspaper Clippings, 1967
Owosso - Annual City Report, 1968
Clippings (4 folders)
Record Book - #2 Books
Owosso Teachers Club
Single Entry Ledger

Box 2, President's File, 1953-1967, P.N. Committee Files, 1966-67

President's File #1, 1953-67
President's File #2, 1953-67
President's File, Report Bulletin, Newsletters, 1953-67 (2 folders)
The President's Handbook, 1964-65
MEA Guides and Handbooks, 1964
Professional Negotiation Committee, 1966-67
Professional Negotiation Committee, 1964-65
P.N. Committee, 1965-66, Salary Schedule Study
P.N. Committee, 1964-65, School Finance Study
P.N. Committee, 1966-67, Working Papers and Notes (2 folders)
P.N. Committee Correspondence - Notes, Working Papers, 1967 -
Negotiators
File Complete
P.N. Report, 1966
P.N. Committee, School Board Proposal, 1967

Box 3, Historical Material - Negotiation Files

Historical Material - Antique Studies, Schedules and Correspondence,
1957-64 (2 folders)
Historical Material, Printed Guides
Support on Statement, Haslett, Michigan,
1953 P.N. Reports, 1967
P.N. Committee Guidelines, 1963
P.N. Committee Materials, 1966
P.N. Materials, The Midland Agreement,
1966-67 P.N. Agreement, 1966-67
P.N. Proposals, 1965-66
Negotiation Notes, 1966 (2 folders)
P.N. Committee Negotiators File #1, 1967
P.N. Negotiators File #2, 1967-68
P.N. Negotiators File #3, 1967-68
P.N. Negotiators File #4, Miscellaneous 1965-66
P.N. Negotiators File #5, Miscellaneous 1966-67
P.N. Press Releases, Petitions Policy Statements, 1967-68

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Box 3, cont.

Negotiators File - Mary LaPonsey (7 folders)
P.N. Negotiators File #8, 1966-67, Mary LaPonsey
P.N. Negotiators File #9, 1966-67, Mary LaPonsey
Contracts, 1956-61
P.N. Negotiators File, 1961-62

Box 4, Administrator Negotiator File - OEA Files, Clippings

John Spindler Notes - Administration Negotiator, 1966-67 (2 folders)
OEA List of Texts and Materials, 1960
OEA Administrative Handbook, 1965
OEA Administrative Handbook, 1966
OEA Constitution and By-Laws as Revised, 1966
OEA Constitution Contract and Grievance Material, 1966
OEA Constitution Contract and Grievance Material, 1966-67
OEA Curriculum Council
Directory Owosso Public Schools, 1964-65
OEA Directory Owosso Public School, 1966-67
OEA Group Insurance, 1966-67
OEA Jr. High School Teaching Material - Programs Procedures, 1966-67
OEA Principal's Weekly Bulletin, 19-6-67
OEA School Manual, 1965
OEA School Manual, 1952
OEA School District Reorganization Report, 1965
OEA Revenue, expenditures, tax levies comparison Shiawassee County
Schools, 1963-64
P.N. Guidelines for 1965
P.N. Committee Strikes and Sanctions, 1966
The Owosso Teacher, 1966
Owosso Education Association - "The Teachers Voice" and
Miscellaneous
Teacher Publications
Shiawassee County Bulletins
Dept. of Education - Child Accounting Procedures, 1965

Box 5, Negotiators File, 1965-66

P.N. Committee Negotiators File (Ellen Gibson) #1, 1965-66, Public Act - 379
P.N. Committee, #2, 1965-66 - Stenographers Notes - Ellen Gibson File
P.N. Committee, #3, 1965-66 - Stenographer Notes and Instructions,
Ellen Gibson File
P.N. Committee, #4, 1965-66 - Administrative Handbook, Ellen Gibson File
P.N. Committee, Working Papers, Ellen Gibson File (3 folders)
P.N. Negotiators File, #8, 1965-66 - Public Acts, Ellen Gibson File
P.N. Negotiators Committee, #9, 1965-66 - Printed Material, Ellen
Gibson File
MEA Model Agreement, #10, 1966-67, Ellen Gibson File
Saginaw Contracts, #11, 1965-67, Ellen Gibson File
Chesaning Union School Agreement, #12, 1966, Ellen Gibson File
Detroit Agreement, #13, 1965, Ellen Gibson File
P.N. Negotiators File, #14, 1966-67, Ellen Gibson File
P.N. Negotiating Session, #15, 1966-67, Minutes, Short Hand, Partially
Transcribed, Ellen Gibson File
P.N. Agreement, #16, 1967, Owosso Board of Education
P.N. Negotiators File, 1966, Comparative Study, Ellen Gibson File

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Box 6, Owosso Education Association MEA

District Presidents, 1946
MEA Constitution and Standing Rules, 1964
MEA "Code of Ethics", 1963
Salary Guide, 1956-57
MEA Teacher Salary Schedule Study Report, 1962-63
MEA Miscellaneous Policies - Leaves, Insurance, Duty Free Lunch and
Summer School, 1964-65 Report
MEA "Lessons in School Finance", A Study, 1966-67
MEA Miscellaneous Policies, Leaves, Educational Level of Teaching Staff,
Insurance and Tenure, 1965-66, A Report
MEA Teacher Salary Schedule Study Report, 1965-66
MEA Teacher Salary Schedule Study Report, 1966-67
OEA Legislation Publication, 1967
MEA "The Michigan Teacher Tenure Act" Statute, 1937 Amended, 1965
MEA Materials Tenure, 1966
MEA Journal Newsletter
MEC Defense Fund, 1966
MEA Academic Preparation Levels of Professional Staff in Various School
Districts - A Report, January 1965
Ethics Commission Studies, MEC
MEA Annual Financial Report - Salary Schedule Worksheet
MEA Consumer Price Index, 1956-57
MEA Endicott Report, Spring, 1967
MEA Region Eight, Teacher Salary Study, 1967-68
MEA Kentwood Public Schools Curriculum Council, 1966
MEA Ethics Committee, 1966
MEA Platform, 1965
MEA Procedures and Recommendations for Developing Teacher Salary
Schedules, 1966
MEA Salary Settlements, 1967-68
MEA Teachers Will Negotiate - MEA Journal, Sept., 1965
MEA Region #8 Meeting, Notes and Work Sheets, Feb., 1967
Mid-Year Leaders Conference, 1967
MEA Reports Board of Directors (3 folders) 1965-67
MEA Report Representative Assembly, 1963-67
"Guideline" NEA Publication, 1966
NEA and Teacher Welfare, 1955
NEA Research Bulletin, 1966

Part II

Owosso Education Association

Boxes 7-8

These papers of the Owosso Education Association (O.E.A.) consist primarily of correspondence, memoranda, news releases, and reports of the local O.E.A. and comparable materials from the Michigan Education Association (M.E.A.) and the National Education Association (N.E.A.) from files of the officers of the O.E.A. The papers cover the period from 1945 to 1970 but are predominantly from 1967 to 1969.

Non-manuscript Material:

A few scattered files of National Education Association journal titles received with this collection have been deposited in the Archives Library.

Folder Listing

Box 7

1. M.E.A.; Clippings, 1968-1970
2. _____; Constitutions, by-laws, resolutions, 1959, 1964-1966
3. _____; Correspondence, 1961, 1964, 1966-1970
4. _____; Conferences, workshops, 1966-1970
5. _____; Legislative bulletins, Nos. 1-2, Oct 17-23, 1967;
9-20, Mar 11-20, 1968
6. _____; Membership rosters, statistics, 1964, 1966-1968
7. _____; Memos, May 1966 - Apr 1970
8. _____; Newsletters, releases, 1967, 1970
9. _____; Pamphlets, leaflets; 1957, 1963, 1966-1967

10. M.E.A. Bd. of Directors; minutes, Sept/Oct 1966 - Aug 1968
11. M.E.A. Region 8; Correspondence, memos, Dec 1952 - Mar 1970
12. _____; Directory of presidents, 1968
13. _____; Election reports, Oct 1967
14. _____; Financial statements, 1967
15. _____; Handbook, 1967
16. _____; Meetings (agendas, minutes) Nov 1966 - Feb 1968
17. _____; Membership report, 1966-1967
18. _____; Newsletter, 1967-1970
19. _____; Representative report, Nov 1966

Box 8

1. N.E.A.; National convention, Minneapolis, 1967
2. _____; National convention, Philadelphia, 1969
3. N.E.A.; Affiliated Service Section, Leaflet, Oct 1969
4. N.E.A.; Assn. of Classroom Teachers; memoranda, 1952, 1960,
1967-1969
5. N.E.A.; Office of Legislation/Federal Relations; memoranda,
reports, 1967, 1970
6. N.E.A.; Special Service Div.; Memoranda, Jan-Feb, 1970
7. O.E.A.; Clippings, Aug 1968 - Jun 1969
8. _____; Committee reports, rosters, 1961-1962, 1966-1968
9. _____; Contract agreements, 1967-1969
10. _____; Correspondence, Jan 1944 - Mar 1970
11. _____; Elections agendas, slates, Apr 1968
12. _____; Financial data, membership enrollment, 1963-1964,
1965-1967
13. _____; Meetings (membership, Bd. of Directors), Sep 1961 -
Apr 1968
14. _____; Owosso public school directories, [1927/1928 - 1966-/1967]
15. _____; Pamphlets, handbooks, flyers
16. _____; Surveys, 1966-1967
17. O.E.A.; President's office; correspondence, May 1946-Nov 1969