

SEIU
RESEARCH DEPARTMENT COLLECTION

Papers, 1942-1979
(Predominantly 1960-1979)

6 linear feet

Accession #1542
OCLC #
DALNET #

SEIU (Service Employees International Union) placed the Research Department collection in the archives of Labor and Urban Affairs in February, 1994. The collection was opened for research in October, 1995.

The forerunner of SEIU was a union founded by 200 apartment (flat) janitors in Chicago on April 6, 1902. By 1905 that early union had dissolved. In 1912 another effort was made in Chicago to restart a flat janitor's union. This time the union was more successful, and in 1920 the Building Service Employees International Union (BSEIU) was chartered by the American Federation of Labor. In 1968 the Union name officially changed to SEIU.

The Research Department was established as the Research and Education Department by resolution at the BSEIU special convention in Minneapolis, MN May 11-14, 1942. Having proved its worth during the years of World War II, the Union expanded the Department in 1945. One officer's report in 1945 states that the Department would be responsible for collecting materials from the locals and distributing the material union-wide, as well as collecting material that would be of use to the Union "...in keeping books and records, utilizing new and progressive organizational methods, and in keeping generally abreast of the knowledge that they need."

The following is a list of Research Department Directors for the period covered by the collection:

Anthony Weinlein: Apr. 1943-Feb 1967

Will Smith: Assistant Director Feb 1967-Apr 1970; Director Apr 1970-Oct 1972

Rudolph Oswald: Oct 1972-July 1975

Stanley Wisniewski: Nov 1975-Feb 1979

June McMahan: Acting Director Feb 1979-Aug 1980; Director Aug 1980-Sep 1984

This collection is comprised of reports. They reflect the activities of the union, such as collective bargaining; areas of concern for the union such as economic reports and industry surveys; and the benefits which the union provided for the membership such as the death gratuity and scholarship opportunities. The history and work of the Research Department itself is also documented in these reports.

Important subjects covered in the collection include:

Benefits
Collective Bargaining Agreements
Contracts & Data Surveys
Death Gratuity*
Economic reports
Industry surveys

Locals
Membership
Research Department
Scholarship, Competition
Wages

NOTE: The files are arranged alphabetically within each series. The folder titles are descriptive and may not be the report title. The last dates given on the folder title are for the year the report was written, and not necessarily for the year(s) of information contained within the report.

Series I
Collective Bargaining, Contracts, & Wages Series, 1942-1979
Boxes 1-2

Box 1

- 1-25. Annual wage increase survey, 1947-1979
- 26. Bargaining agreements; nursing homes; U.S. & Canada, Feb 1970
- 27. Collective bargaining agreements; cleaning contractors, Nov 1974
- 28. Collective bargaining agreements; colleges / universities-selected characteristics, Jun 1967
- 29. Collective bargaining agreements; hospitals- selected characteristics, Jun 1969
- 30. Collective bargaining agreements; race track locals, Feb 1966
- 31. Collective bargaining; gas industry conference facts, Mar 1973
- 32. Collective bargaining / OSHA; building service industry, Dec 1977
- 33. Collective bargaining / OSHA; health care facilities, Oct 1977
- 34-35. Collective bargaining statistics, 1976-1978
- 36-46. Collective bargaining statistics; Canada, 1973-1979
- 47-57. Collective bargaining statistics; U.S., 1973-1979
- 58. Collective bargaining; Union objectives / supporting arguments, 26 Jun 1953
- 59. Collective bargaining; utilities-trends-1974, Jan 1975
- 60. Contract clause book; contract cleaners, Oct 1978
- 61. Contract clauses; county & municipal workers, Nov 1978
- 62. Contract clauses; health care, Jun 1975
- 63. Contracts with clauses for paid days off due to deaths, 9 Nov 1953
- 64. Contract clauses; public employees, Nov 1978
- 65. Contract clauses; public sector, May 1974
- 66. Contract clauses summary; contract cleaners report, Jul 1973
- 67. Contract data; hotel employees, 2 May 1962
- 68-73. Contract facts; gas industry, 1974-1979
- 74. Contract report; cleaners, Nov 1974
- 75-84. Contract settlements, 1974-1979
- 85. Contract survey; amusement & recreation industry, Dec 1976
- 86. Contract survey; apartment buildings, Nov 1974
- 87-88. Contract survey; apartment building workers, 1977-1978
- 89-90. Contract survey; cleaning contractors, 1977-1978
- 91-93. Contract survey; colleges & universities, 1974-1979

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- 1. Contract survey; county & municipal employees, Nov 1978
- 2. Contract survey; holiday provisions, Sep 1975
- 3-5. Contract survey; hospitals, 1973-1978

6. Contract survey; municipal employees, Sep 1976
- 7-10. Contract survey; nursing homes, 1973-1978
11. Contract survey; office buildings, Nov 1974
12. Contract survey; office building agreements, Jun 1977
13. Contract survey; office building workers, Oct 1978
14. Contract survey; public authorities, [1974]
- 15-17. Contract survey; race tracks, 1974-1978
18. Contract survey; registered nurses, Dec 1979
- 19-22. Contract survey; schools, [1974]-1978
- 23-27. Contract survey; window cleaners, 1947, 1974-1978
28. Cost of living protection / escalator clauses, May 1974
29. Cost of living / escalator clauses; public sector, May 1974
30. Fringe benefits in contracts-1965-1966, Sep 1966
31. Holiday provisions in contracts, 26 May 1954
32. Honors & premium pay in contracts, 18 Nov 1947
33. No discrimination clauses in local agreements; examples, 28 Sep 1961
34. Paid vacations & holidays in contracts, 26 Nov 1947
35. "Poverty" rates in local union bargaining agreements, Aug 1965
- 36-48. Service Contract Act wage determinations, 1966-1978
49. Sick leave & accumulation provisions in agreements, 21 Oct 1947
- 50-51. Union security, check-off, & arbitration provisions in agreements,
1947-1948
52. Union security provisions in agreements, 17 Jan 1951
53. Vacation provisions in contracts-Winter 1952, Jan 1953
- 54-55. Wage determination, 1973
- 56-57. Wages & fringe benefits; toll collectors, 1961-1962
58. Wages / fringe benefits; U.S. hospitals, Jan 1974
59. Wages, hours, & conditions of work survey, Jun 1943
60. Wage increases / average hourly earnings; postwar, 13 Feb 1948
61. Wage increases; locals-1945-1958, [c.1959]
62. Wage Labor Board; salary survey by region-done by BSEIU, c. 1942
63. Wage levels; inter-city variations for elevator operators-1943 & 1947,
Dec 1947
64. Wage; office building workers, 9 Nov 1949
65. Wage policy for International Union; proposal, 4 May 1951
66. Wage price controls; news & views, Oct 1971
67. Wage price freeze; guidelines & policies, 8 Dec 1971
68. Wage range survey; state hospitals, 1 Dec 1960
69. Wage rates; public sector-state & local government, May 1974
- 70-73. Wage rates / ranges; selected occupations; cities & other governmental
units, 1957-1960
- 74-76. Wage rates / ranges; cities & public schools, 1961-1963
77. Wage rates / ranges; selected occupations in public buildings, parks,
hospitals, & schools, 1956
- 78-79. Wage rate survey; city & county hospitals, 1964-1965
80. Wage rates survey; selected occupations, 1962
81. Wages in selected occupations under BSEIU jurisdiction-Fall 1942,
20 May 1943
82. Wage surveys; public employees in hospitals, schools, cities in IL, IN, WI,
MI, 16 Jul 1959
83. Weekly salary / age groups of local officers-Aug 1947, 14 Jul 1948

Series II
Death Gratuity Series, 1943-1979
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Box 3

1. Age of death gratuity claims paid in Feb & May-1962 & 1963, Dec 1963
2. Age groupings of members at death who died in benefit standing / average age of death-1943-1948, Dec 1948
3. Causes of death of members who died in gratuity standing-1950-1951, 25 Nov 1952
4. Cost of 1950 amendments to gratuity system, 11 May 1951
5. Cost estimate; 55 year plus members to attain \$500 death benefit gratuity standing, 30 Mar 1950
6. Death benefit in the coming year; estimate of probable experience, 4 Oct 1946
7. Death benefit payments that *would* have been made in 1944 if the system of payment had been the one that will be in effect in 1951, 26 Sep 1946
8. Death gratuity, 3 Oct 1955
9. Death gratuity; factors, 26 Sep 1955
10. Death gratuities paid to beneficiaries of retirees-1963, Oct 1964
11. Death gratuities paid on deceased female members-1957 & 1959, 18 Aug 1960
- 12-19. Death benefit gratuity payments to affiliated locals having over 1,000 members, 1947-1973
- 20-32. Death gratuity payments; worksheets, 1943-1979
- 33-34. Death gratuity payments; worksheets summary, 1943-1962
- 35-39. Death gratuity reports, 1957, 1971-1979
40. Death gratuities without beneficiaries; larger locals-1963-1965, May 1966
41. Future of the international death gratuity system, 20 Jun 1952
42. Gratuity experience of Locals 1 (Chicago, IL) & 32B(NY, NY); comparison to entire union, 22 Sep 1949
43. Gratuity & group life insurance systems; locals-1952-1953, 11 Jun 1953
44. If the system had been different; a study of what 1946 death claim benefits might have been, 27 Sep 1946
- 45-64. International death benefit gratuity, 1947-1971
65. International death benefit gratuity; summary of past experience, 1 Oct 1946
66. Probable death rate applicable to BSEIU members-1947-1951, 3 Oct 1946
67. Relationship between dues payment report & death gratuity payments, 3 Aug 1955

Series III
General Office Files, 1946-1979
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Box 4

1. Amusement / recreation industry survey, Oct 1978
2. Automation & unemployment in the service industries, 16 Mar 1961
3. Building Service Employee; a criticism, 5 Mar 1946
4. Building Service Employee 1955; a description, 13 Feb 1956
5. Building service industry-1972-1976, Apr 1976
6. Building service industry report-1974-1977, Oct 1978

7. Building service safety month; proposed program & schedule,
Summer 1954
8. Cleaning industry data, Nov 1974
9. Colleges & universities in the U.S.; preliminary report, Mar 1967
10. Common stock holdings of the International Union-1957-1959, 9 Mar 1960
11. Contract cleaning industry; aspects, Nov 1966
12. Dues buttons questionnaire; returns, 13 Sep 1949
13. Economic / demographic statistics; hospitals & nursing homes, May 1962
14. Economic report; state & local government trends-1955-1959, 12 Apr 1960
15. Economic statistics for collective bargaining, Mar 1973
16. Economic statistics for collective bargaining; Canada, Mar 1973
- 17-21. Economic trends; Canada-1955-1976, 1960-1976
- 22-25. Economic trends; selected service industries-1955-1976, 1960-1976
- 26-31. Economic trends; state & local governments-1955-1978, 1960-1978
- 32-36. Economic trends; U.S.-1955-1976, 1960-1976
37. Educational activities of the Union, 28 Dec 1962
38. Educational program; suggestions, 8 Feb 1946
- 39-41. Employment / unemployment trends; service occupations, 1965-1967
42. Expenditures comparison; BSEIU-1956 & 1957, 14 Jan 1958
43. Expenditure patterns in BSEIU financial statements-Apr 1940-Sep 1948,
23 Nov 1948
44. Expenditures / receipts comparison; BSEIU-1959-1961, 28 Sep 1961
45. Gas industry trends-1950-1962, 16 Dec 1963
46. Gas workers workshop; economic notes, Feb 1971
- 47-48. Health care corporations, 1976-1978
49. Health care corporations; U.S. & Canada, Mar 1975
50. Health care costs; causes of escalation, Apr 1976
51. Health industry statistics; Canada, Jan 1974
52. Health & welfare plan survey, 22 Sep 1954
53. Health, welfare, social security & BSEIU-1955-1960, 18 Mar 1960
54. Horse & dog racing; some economic aspects, Feb 1966
55. Hotel / lodgings workers-1950, 2 May 1962
56. Hospital industry, Aug 1966
- 57-58. Hospitals & nursing homes; economic / demographic statistics, 1968-1972
- 59-60. Hospital & nursing home statistics, 1976-1978
61. Hospital statistics; Canada, Nov 1976
62. Hospital unionism; state laws & court decisions, 5 Jun 1962
63. Inflation, Sep 1974
64. In-service training; park employee interest, 20 Oct 1953
65. International representatives questionnaire, 18 Nov 1957
66. Largest unions in AFL-CIO, [c. 1956]
67. Leadership opinion poll #1; replies-Jun 1948, 15 Jul 1948
68. Local attendance; Eastern / Midwestern regional conferences, 27 Nov 1951
69. Locals; hospitals & colleges, Jun 1966
70. Locals; Pennsylvania-membership comparison 1959-1960, 11 Oct 1960
71. Locals; race tracks, 14 Jan 1963
72. Locals; representatives / membership, 1963
73. Locals & their members; selected characteristics, [c. 1960]
74. Locals; 25 largest in BSEIU, [c. 1956]
75. Local union agreements covering miscellaneous occupations, Jan 1962
76. Local union elections; office limits, 8 Mar 1951
77. Local 1 (Chicago, IL): a study in membership stability, 3 Oct 1946
78. Locals 38 (Tacoma, WA), 50 (St. Louis, MO), 113 (Minneapolis, MN);
membership / age at initiation / age in 1946, 27 Sep 1946

- 79. Local 54 (NY, NY); a study of characteristics, 3 Oct 1946
- 80. Local 69 (Philadelphia, PA); membership statistics, 22 Jul 1947
- 81. Local 82 (Washington, DC); union building contract study, 1963
- 82. Local 150 (Milwaukee, WI); voter registration & residence data for members-Summer 1952, 11 Nov 1952
- 83. Local 329 (Chicago, IL); estimated cost of proposed supper money-sickness / benefits plan, 22 Apr 1958
- 84. Local 362 (Miami, FL); airport service employees pay & benefits, 19 Sep 1963
- 85-88. Maintenance companies financial reports, 1974-1978
- 89. Medical research campaign; proposal, 1954
- 90. Missile sites / missile site labor relations in U.S.-notes, 8 Feb 1962
- 91-92. NLRB; election report, 1973-1974
- 93-97. NLRB; health care elections, 1974-1979
- 98-99. NLRB representation elections; local unions, 1963-1964
- 100. New magazine questionnaire; results, Nov 1956
- 101. New monthly publication addressed to local officers & business representatives; proposal, Jun 1961
- 102. Nursing home industry, 31 Aug 1966
- 103. OSHA; SEIU guidebook, Jun 1975
- 104. Office procedure; BSEIU International-notes & recommendations, Jul 1957
- 105. Off-track betting; threat of, Sep 1971
- 106. Organization; extent in building services, 24 Jan 1951
- 107. Organizational questionnaires; data, 31 Mar 1947
- 108. Organizing the potential membership, 6 Oct 1947
- 109. Organizing prospectus; New Jersey, Jun 1969
- 110. Pari-mutuel statistics; horse, greyhound, jai-alai-U.S. 1957, 15 Jul 1958
- 111. Pay board; procedures for processing, May 1972

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- 1. Pension plans; public sector, May 1974
- 2. Planning BSEIU's future, 29 Sep 1960
- 3. Political / legislative activities of the International Union, Nov 1966
- 4. Presidential task force on collective bargaining for federal employees; summary, 9 Oct 1961
- 5. Proposed pension plan; preliminary notes / estimates, 1 Dec 1949
- 6. Proposed pension plan; preliminary notes / estimates on insurance costs, 7 Dec 1949
- 7. Public employee statistics chart book, [1974]
- 8. Publicity of BSEIU, 2 Oct 1953
- 9. Publications; views expressed by western conference delegates-Sep 1954, 3 Dec 1954
- 10. Racing industry trends, Oct 1977
- 11. Racing statistics, Nov 1974
- 12. Race track dues study, 3 Dec 1958
- 13. Race track statistics; pari-mutuel betting in 18 states-1956, 3 Oct 1957
- 14. Research & education department; bi-annual report, 28 Jan 1948
- 15. Research department; five proposed projects, 24 Oct 1950
- 16. Research department; functions / operations, 10 Mar 1960
- 17. Research department; future, 8 Sep 1960
- 18. Research department; growth of workload, 27 Mar 1957
- 19. Research department; nine months report, 10 Oct 1946
- 20. Research department; plans, 1943

21. Research department; plans for 1946, 2 Jan 1946
22. Research department; proposed project on consumer education, 1950
23. Research department; semi-annual report, 5 Jul 1946
24. Research department; work load survey, 24 Jun 1952
25. Safety program; proposed, 28 Jan 1954
26. Scholarship competition; preliminary applications-1961-1962, 19 Mar 1962
27. Scholarship competition-1961-1962, Oct 1962
28. Scholarship competition; preliminary applications-1962-1963, 2 Apr 1963
29. Scholarship competition; preliminary applications, 15 Apr 1963
30. Scholarship competition-1962-1963, Oct 1963
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32. Scholarship competition, Jun 1965
33. Scholarship competition; preliminary applications-1965-1966, 1966
34. Scholarship competition, Oct 1966
35. Scholarship competition; preliminary applications-1966-1967, 7 Mar 1967
36. Scholarship competition, Oct 1967
37. Scholarship competition; preliminary applications-1967-1968, Apr 1968
38. Scholarship competition, Nov 1968
39. Scholarship competition; preliminary applications-1968-1969, Mar 1969
40. Scholarship competition, Sep 1969
41. Scholarship competition; preliminary applications-1969-1970, Mar 1970
42. Scholarship competition, Oct 1970
43. Scholarship competition; preliminary applications-1970-1971, Mar 1971
44. Scholarship competition, 1971
45. Scholarship competition; preliminary applications-1971-1972, Mar 1972
46. Scholarship competition, Aug 1972
47. Scholarship competition, Mar 1973
48. Scholarship competition, Oct 1973
49. Scholarship competition, Mar 1974
50. Scholarship regions, 9 Oct 1961
51. School trends, Nov 1978
52. Service industries, May 1979
- 53-54. Service industries; developments, 1978-1979
55. Service industries; employment & unemployment-Jan-Sep 1966, Nov 1966
56. Service industries growth, Nov 1965
57. Service workers; characteristics, Sep 1973
58. St. Clair County (MI) employee's retirement plan; integration with Federal Social Security, 18 Dec 1959
59. Taxes (per capita) of other unions, 26 Nov 1957
60. Taxes; per capita payment changes, 14 Apr 1958
61. Unemployment & recession, Mar 1975
62. Union contributions to LLPE (Labor's League for Political Education)-1952, 17 Mar 1953
63. Union contributions to LLPE-1953, 26 Feb 1954
64. Union magazine contents survey-1947-1948, 2 May 1949
65. Union (BSEIU) recognition in federal installations, Jan 1966
66. U. S. labor law; hospitals & nursing homes, Jan 1974
67. Vocational education; project, 1 Jul 1946
- 68-69. A Woman's Rights; SEIU Guidebook to Equal Opportunity / Equal Pay, 1975-1976

Series IV
Membership Series, 1946-1979
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Box 5

- 70-71. Age composition of the international union, 1947-1948
- 72-73. Age at entry / length of membership of members who withdrew or were suspended, 1946-1949
- 74. Average membership of local unions-1951, 1954, 1955, & changes, [c.1956]
- 75. Employee growth; building service occupations-1900-1950, Jan 1959
- 76. Hotel employees; membership, 26 Mar 1959
- 77. Joint Council 15 (Saskatchewan); membership / death gratuity statistics, Sep 1960
- 78. Locals under 100 members in 1958; charter date / average membership / gratuity payments, 1958-1961
- 79. Local union membership; semi-annual report, Sep 1971
- 80-82. Local union membership, 1962-1964
- 83. Members; hospital & nursing home employees, 2 Feb 1962
- 84. Members & the labor force, 19 Feb 1964
- 85-86. Membership change / turnover / gratuity standing / delinquency statistics, 1948-1950
- ✗ 87. Membership differences-1961-1962, 11 Oct 1962
- 88. Membership figures; regional meetings, Spring 1970
- 89. Membership fluctuations; medium size locals post World War II / death gratuity payments-1962-1964, Nov 1965
- 90. Membership gain & loss index, 15 Jul 1947
- 91-94. Membership & gratuity experience; local unions under 100 members, 1962-1972
- ✗ 95-97. Membership growth; BSEIU-1952, 27 April 1953
- 98. Membership growth compared to other AFL-CIO International Unions, Jan 1966
- 99. Membership growth compared to other International Unions, 10 Dec 1963
- 100. Membership growth comparison-1958-1959; average membership-local unions-1953, 1957-1959, 22 Jan 1960
- 101. Membership growth patterns, Nov 1971
- 102-113. Membership growth report, 1954-1967

Box 6

- 1-12. Membership growth report, 1968-1979
- 13. Membership statistics; chart series, Oct 1947
- 14. Membership statistics; international representatives, Sep 1963
- 15. Membership study; growth comparison / average membership-1952, 1956-1958, 5 Nov 1958
- 16. [Membership?] tables; revised, 1970
- 17. Membership "turnovers" / "holdovers," 4 Oct 1946
- 18. Membership; women, 2 Jan 1963
- 19. New member numbers in larger locals, 12 May 1952
- 20. Potential membership of BSEIU, 17 Jan 1946
- 21. Public employees census, 9 Feb 1959
- 22. Public employees; membership in BSEIU, 11 May 1959
- 23. Public employees membership; estimates of average, 1 Jul 1965

24. Retired members in BSEIU locals; estimated, Oct 1964
25. "These are our members," 20 Feb 1946
26. Total membership; trends, 28 Jan 1948
27. War effects on membership, 16 May 1947
- 28-31. West coast membership reports, 1954-1971

Part II

Service Employees International Union (SEIU) Research Department Collection

1980-1986
(predominantly, 1980-1985)

4 Linear Feet

Accession # 1884

OCLC #

DALNET #

SEIU placed this portion of the SEIU Research Department records in the Archives of Labor and Urban Affairs in September 1997. The collection was opened in July 2005.

SEIU has been a continuously running international union since 1921, although it has roots extending back to 1902. It began as a janitors union and has expanded to include clerical workers, gas utility employees, healthcare workers, public sector employees, window cleaners and many other service-oriented professions.

The Research Department was established in 1942 as the Research and Education Department. It was created mainly to help prepare negotiators at the bargaining table during World War II. The war strained resources and kept wage increases at a minimum. Union leadership recognized that in order to better represent its constituents at the bargaining table they had to have as much data and knowledge as possible. Its main purpose was to gather data and information from the locals. The department would analyze the data, synthesize it and distribute reports throughout the organization. The department was expanded in 1945. Additional responsibilities grew to include analyzing new labor trends and organizational methods, fiscal and economic data and tracking federal budgets.

The directors of the Research Department since its inception and up to the timeframe of this collection have been:

Anthony Weinlein:	Apr 1943 - Feb 1967
Will Smith:	Asst. Director Feb 1967 - Apr 1970, Director Apr 1970 - Oct 1972
Rudolph Oswald:	Oct 1972 - Jul 1975
Stanley Wisniewski:	Nov 1975 - Feb 1979
June McMahon:	Feb 1979 - Sep 1983
Cathy Schoen:	Sep 1983- ca. 1986

This one-series collection is comprised of reports, surveys, political commentaries, summaries of collective bargaining settlements and research analyses completed by the SEIU Research Department from 1980-1986.

Important subjects covered in the collection include:

Collective bargaining – Service industries
Collective labor agreements
Contracting out
Economic forecasting
Economic policy – National planning
Employment stabilization – Law and legislation
Fiscal policy
International labor activities
Labor – Government policy
Labor agreements- Education
Labor agreements- Health facilities
Labor agreements- Janitors
Labor agreements- Municipal employees
Labor agreements- Nurses
Labor agreements- Utility workers
Labor economics
Labor laws and legislation
Labor policy
Labor relations
Labor research
Labor unions – Finance – Law and legislation
Labor unions – Membership
Labor unions – Political activity
Labor unions – Political activity – Law and legislation
Research - Contracting out
Wage bargaining

Non-manuscript material and other resources:

For published information about SEIU, consult *A Need for Valor: The Roots of the Service Employees International Union* and *Building a Dream: The History of a Union for Canadian Service Workers*. These and additional resources are cited on our website at <http://www.reuther.wayne.edu/use/seiu.html>. The link directly to the SEIU website is <http://www.seiu.org>

Series I
Research Department Collection Reports
Boxes 1-4

The research department, earlier in the 1980s, numbered its reports sequentially, with some ad-hoc reports done as needed. There are places in the collection where reports appear to be missing. The Reuther Library did not receive those reports in the inventory at the time of accessioning. Numbered reports became less frequent as the years passed. During this time, the research department produced reports and analyses for specific issues identified by the international as important. Highlights of this series include wage/salary surveys, critical analyses of the Reagan years and its economic impact, healthcare evaluations, various collective bargaining settlements and annual membership reports. Also available is a complete set of reports, 11 in total, from the 1983 National School Employees Conference sponsored by SEIU. Files are generally arranged chronologically, although numbered reports do not always adhere to an exact chronological order.

BOX 1

- 1 SEIU Window Cleaners Contract Survey (Report 1), 1 Jan 1980
- 2 SEIU Contract Settlements (Report 2), Feb 1980
- 3 College and University Contract Survey (Report 3), Mar 1980
- 4 Schools Contract Survey (Report 4), Mar 1980
- 5 SEIU U.S. Collective Bargaining Statistics (Report 5), Mar 1980
- 6 Apartment Building Contract Survey (Report 6), Feb 1980
- 7 Cleaning Contractors Contract Survey (Report 7), ca. Feb 1980
- 8 33rd Annual Wage Survey (Report 8), Feb 1980
- 9 Office Building Contract Survey (Report 9), Feb 1980
- 10 Canadian Collective Bargaining Statistics (Report 10), Feb 1980
- 11 SEIU Hospital Contract Survey (Report 11), Mar 1980
- 12 SEIU Nursing Home Contract Survey (Report 12), Apr 1980
- 13 Economic Trends in the Eastern States, Oct 1980
- 14 Healthcare Contract Clauses (Report 13), May 1980
- 15 NLRB Healthcare Elections (Report 14), Jul 1980
- 16 SEIU Hospital and Nursing Home Statistics (Report 15), Jun 1980
- 17 Economic Trends in the Central States, Jun 1980
- 18 Economic Trends in the Western States, Oct 1980
- 19 Gas Contract Facts (Report 16), Mar 1980

- 20 SEIU Company Information: How to Find it and How to Use it (Report 17), Apr 1980
- 21 SEIU Amusement and Recreation Industry Survey (Report 18), Apr 1980
- 22 SEIU Membership Report (Report 19), Apr 1980
- 23 School Trends (Report 20), Apr 1980
- 24-25 SEIU Healthcare Corporations (Report 21), May 1980
- 26 SEIU Municipal Contract Survey (Report 22), May 1980
- 27 SEIU County Contract Survey (Report 23), May 1980
- 28 Maintenance Companies Financial Report (Report 24), Apr 1980
- 29 SEIU Building Service Industries (Report 25), May 1980
- 30 Professional and White Collar (Report 26), Jun 1980
- 31-32 California Report, 1980
- 33-34 Contracting Out and Job Security: How to Stop Contracting, 1980
- 35 The Public Budget - Input in the Process Used in Collective Bargaining
(Report 1), Feb 1981
- 36 U.S. Collective Bargaining Statistics (Report 2), Mar 1981
- 37 Canadian Collective Bargaining Statistics (Report 3), Mar 1981
- 38 SEIU Contract Settlements (Report 4), Jul-Dec 1980-81
- 39 Building Service Industries Report (Report 5), Mar 1981
- 40 Women's Rights (Report 6), Mar 1981
- 41 National Maintenance Companies Financial Report (Report 7), Mar 1981
- 42 SEIU Racetrack Contract Survey (Report 8), Apr 1981
- 43 SEIU Membership Report (Report 9), Apr 1981
- 44-45 Healthcare Corporations Directory (Report 11), 1981
- 46 Health & Safety in the Building Service Industry (Report 13), Jun 1981
- 47 Economic Trends in Eastern U.S., 1981
- 48 SEIU School Contract Survey (Report 1), 9 Feb 1982
- 49 SEIU Nursing Home Contract Survey (Report 2), Feb 1982
- 50-53 Researching Non-Profits (Report 3), Jun 1982
- 54 U.S. Collective Bargaining Statistics (Report 4), Mar 1982
- 55 Canadian Collective Bargaining Statistics (Report 5), Mar 1982

BOX 2

- 1 Membership Report (Report 6), Oct 1982
- 2 SEIU Contract Settlements (Report 7), Jul-Dec 1981, 1982
- 3-4 Contract Cleaners Clause Book (Report 8), Aug 1982
- 5 Clerical School Contract Survey (Report 9), Jun 1982
- 6 Canadian Bargaining and Economic Statistics, Jun 1982
- 7-8 SEIU Hospital Contract Survey (Report 12), Aug 1982
- 9-10 Municipal Contract Survey (Report 13), Sep 1982
- 11 U.S. Collective Bargaining Statistics (Report 14), Oct 1982
- 12 Gas Contract Facts (Report 15), Oct 1982
- 13 Collective Bargaining Statistics – Canadian (Report 16), Oct 1982
- 14 County Contract Survey (Report 17), Oct 1982
- 15 SEIU Membership Report (Report 18), Oct 1982
- 16-17 National Maintenance Contractors (Report 19), Oct 1982
- 18 Building Service Advisory Committee, 28 Oct 1982
- 19 Anti-Discrimination and Affirmative Action: Contract Provisions, Nov 1982
- 20 Report on Developments in the Service Industry, Jun 1982 and Dec 1982
- 21 SEIU Settlements, Jul- Dec 1982
- 22 Major SEIU Agreements Expiring in 1982-83
- 23-26 Policy Manual, 1982
- 27-29 Issues in Collective Bargaining: Public Employees, 1982
- 30 Economic Trends in the Eastern U.S. ca.1982
- 31 Economic Trends in the Western U.S. ca.1982
- 32 SEIU Settlements Report (Report 1), Jul-Dec 1983
- 33-34 Registered Nurses Contract Survey (Report 2), 29 Mar 1983
- 35 The Public Budget (Report 3), Feb 1983
- 36 Office Building Contract Survey (Report 4), Apr 1983
- 37 Report on Developments in the Service Industries (Report 5), Jun 1983
- 38 School Trends (Report 6), Apr 1983
- 39 Collective Bargaining Statistics (Report 7), Apr 1983

- 40 Membership Report (Report 9), May 1983
- 41 Cleaning Contractors Contract Survey (Report 10), May 1983
- 42-45 Healthcare Corporations Directory (Report 11), 1983

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- 1-5 Healthcare Corporations Directory (Report 11), 1983
- 6 SEIU Settlements Report (Report 12), Jan-Jun 1983
- 7 Clerical Contract Settlements, Jul 1983
- 8 Economic Trends in the U.S., Jul 1983
- 9 Guidelines for Fighting Contracting [Out] of Federal Jobs (Report 12a), Aug 1983
- 10 Bargaining in the Sunshine (Report 13), Sep 1983
- 11 Guide to Computer-Accessed Data Bases (Report 13a), 1983
- 12 SEIU Amusement & Recreation Industry Survey (Report 14), Oct 1983
- 13 Gas Utility Industry and Contract Survey (Report 15), Oct 1983
- 14 Membership Report (Report 16), Sep 1983
- 15 U.S. Collective Bargaining Statistics (Report 17), Oct 1983
- 16 Public Sector Contract Clauses – Non-Economic Provisions (Report 18), Oct 1983
- 17 Service Contract Act (Report 19), Nov 1983
- 18 School Contract Settlements (Report 20), 1 Nov 1983
- 19 SEIU Census Report (Report 22), 1983
- 20 Economic Trends in the Eastern States, Nov 1983
- 21-22 Research Notes, 1983 (Dec 82-Dec 1983)
 - National School Employees Conference: SEIU Making Schools Better for Workers and Children, 9 & 10 Nov 1983
 - 23 Agenda
 - 24 The Asbestos Threat in Our Schools
 - 25 SEIU Guide to Internal Organizing
 - 26 Office Automation
 - 27 Career Development
 - 28 Pay Equity

29	Why Teacher Unions Should Not Represent Classified School Employees
30	A Legislative Update: School Employee Issues in the U.S. Congress
31	Collective Bargaining Trends
32	Trends in the Economy and School Finance
33	Improving and Protecting Benefits: Health and Pensions
34	Part-time Workers Contract Provisions
35	Contract Provisions and Contracting Out
36	How to Stop Contracting Out
37	Technological Change: Contract Provisions, 1983
38	Stress: Contract Provisions, 1983
39	Technological Change: Articles of Interest, 1983
40	Video Display Terminals: Model Contract Provisions, 1983
41	U.S. Collective Bargaining Statistics (Report 2), Mar 1984
42	SEIU Membership (Report 3), Apr 1984
43	National Maintenance Contractors Directory (Report 4), Nov 1984
44	Gas Utility Industry Survey (Report 5), Nov 1984
45	Membership Report (Report 6), Nov 1984
46	Attitudes of California State Employees on 1984 Bargaining: Issues, May 1984
47	Healthcare Costs as a Bargaining Issue: A Union Year, 6 Jun 1984
48	Job Evaluation and Job Description Techniques, 2-5 Aug 1984
49	SEIU Census Request, Aug 1984
50-57	Pay Equity Manual, Nov 1984

BOX 4

1-2	Pay Equity Manual, Nov 1984
3	Internal Organizing, 1984
4	Career Development, 1984
5	Part-time Worker Contract Clauses, 1984
6	Bargaining and the Economy, 1984
7	Research Notes, 1984

- 8 The National Highway Trust Fund, Jan 1985
- 9-16 Pay Equity Bargaining Guide, 1985
- 17-18 Planning the CA State Employees Association Fightback Campaign, Jan 1985
- 19-27 Economic and Fiscal Trends, Jan 1985
- 28 Practical Press Guide, Jan 1985
- 29 Fighting Employment Service Budget Cuts: A Case Study in Grassroots' Lobbying,
Jan 1985
- 30 SEIU Analysis of the FY1986 Federal Budget Proposals, 19 Feb 1985
- 31 The Impact of the Reagan Budget-Federal Aid to Louisiana in FY1986, Mar 1985
- 32 Membership Report, Apr 1985
- 33-34 1985 Bargaining Poll, CSEA Summary, May 1985
- 35-38 Contracting Out – How to Fight Back and Win, Jun 1985
- 39 Democrats Are in Trouble, 8 Jun 1985
- 40 Federal Budget Issues-Facing Employment Service Workers, 8 Jul 1985
- 41 The Reagan Employment Service Devolution Plan Report, 2 Aug 1985
- 42 Fighting Contracting [Out] of Federal Jobs, Aug 1985
- 43 Diagnosis Related Groups May be Hazardous to Your Health, 22 Oct 1985
- 44 Evaluating SelectCare HMO for Quality Care and Cost Issues, 31 Oct & 11 Feb 1985
- 45 Cost Containment Activities 1984-85, Oct 1985
- 46 Summary Report Building Service Bargaining, Nov 1985
- 47 Membership Report, Dec 1985
- 48 Report on the Economy, Dec 1985
- 49 Settlements [of Agreements] Report, Dec 1985
- 50 SEIU Eastern Conference Membership Statistics, Dec 1985
- 51 Legislative and Political Update, Dec 1985
- 52 Guide to the Federal Budget, 1985
- 53 The Service Economy, 1985
- 54 Prisons for Profit – Contracting Out in Corrections, 1985
- 55 Additional Changes for Gas Utility Survey, Apr 1986

SEIU Research Department Records, Part III

25 linear feet (25 SB)
1930-1995, bulk 1946-1994

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Louis Jones on February 5, 2011

Accession Number: LR001884

Creator: Service Employees International Union (SEIU)

Acquisition: The Research Department of the Service Employees International Union Records, Part III was first deposited by SEIU at the Reuther Library in 1997.

Language: Material entirely in English.

Access: Records are open for Research.

Use: Refer to the Walter P. Reuther Library *Rules for Use of Archival Materials*.

Notes: Citation style: "Service Employees International Union Research Department Records, Part III, Box [#], Folder [#], Archives of Labor and Urban Affairs, Wayne State University"

Other Access Aids: Many SEIU photographic images are available online in the SEIU Image Gallery on the Reuther's Web site (www.reuther.wayne.edu).

Related Material: Reuther Library Collections: SEIU Executive Office Microfilm Records; SEIU Executive Office: William McFetridge Records; SEIU Executive Office: David Sullivan Records; SEIU Executive Office: George Hardy Records; SEIU Executive Office: John Sweeney Records; SEIU Historical Records; SEIU/International Jewelry Workers' Union Records; SEIU International Vice Presidents Records; SEIU Secretary-Treasurer's Office: International Executive Board Records; SEIU Local 32B-32J Records; SEIU Research Department Records, Parts I-II; SEIU Research Department Historical Records; SEIU Secretary-Treasurer's Office: Constitutions and By-Laws Records; SEIU Secretary-Treasurer's Office: Affiliate Officers Records; SEIU Organizing Records.

The “SEIU Charter Book,” which contains the dates of charters, dissolutions, charter revocations, and mergers of SEIU affiliates, is located behind the reference desk in the reading room of the Walter P. Reuther Library.

Some photographs and oversized items such as posters and banners were transferred to the Reuther’s Audiovisual Department. Guides or inventories are available in hardcopy at the Archives or online at www.reuther.wayne.edu. Copies of SEIU publications were transferred to the Reuther’s Library Department.

History

The directors of the SEIU Research Department since its inception and through the timeframe that this collection covers have been:

Anthony Weinlein:	Apr 1943 - Feb 1967
Will Smith:	Asst. Director Feb 1967 - Apr 1970, Director Apr 1970 - Oct 1972
Rudolph Oswald:	Oct 1972 - Jul 1975
Stanley Wisniewski:	Nov 1975 - Feb 1979
June McMahon:	ca. 1979 – ca. 1983
Cathy Schoen:	Sep 1983- ca. 1986
?	1986-1987
Tom Balanoff	1988-1989
David Chu:	March 1990 - Jul 1994
Richard Nafziger:	July 1994 – Oct 1995

For a more comprehensive history of the SEIU Research Department Records, Parts III, see the guides to the SEIU Research Department Records, Parts I and II.

Scope and Content

The SEIU Research Department Records, Part III contains files documenting key contract negotiations, major employers wherein the union has members and activities about which the union feels it needs a report for internal and external planning purposes. Labor historians and others interested in SEIU's key contracts, related material, the employers with whom SEIU negotiates and the reports providing a window into the concerns of SEIU will want to review the material in these records.

The records contain an assortment of agreements, correspondence, wage questionnaires, compensation plans, press releases, resolutions, settlement terms, contract proposals and counter proposals, pleadings, reports and recommendations for negotiating, ratification ballots, reports of negotiations, compensation and position plans, arbitration opinions, summary of negotiated changes, schedule of wage rates, memos requesting changes, reports and recommendations of fact-finding panels, agreement outlines, opinion and recommendation of impasse panels, employee stock purchase plans, service annuity system, group life insurance plans, memo of company offer, wage and benefit surveys, contract summaries, clippings, ballot authorizing negotiator and negotiations policy statements, summary of tentative agreements, bulletins, letters and memoranda of understandings, tentative settlements, resolutions, economic summaries, rules and regulations, settlement summaries, summary of contract changes, notes, economic profiles, company profiles, audits, financial statements, financial analyses, annual reports, cash flow projections, financial reports, newsletters, revenue and earnings trends, rate increase schedules, studies, agenda, annual statements, annual reports, quarterly reports, employee policies, speech outlines, wage-benefit surveys, ratification outlines, patient care surveys, VDT guidelines, position papers, collective bargaining surveys, wage comparisons and benefit analyses, workload surveys, bargaining polls, contract votes, wage and benefit reports, flyers, health plans, arbitration opinions and awards, statistical reports, wage determinations, directories, and convention workbooks.

Series I-IV mostly contain key contracts and related material spanning from 1930 to 1995. Records documenting the interest that SEIU had in employers, including Beverly and Kaiser, are located in series V-VIII. Series IX contains reports.

Important Subjects

Collective labor agreements
Collective labor agreements –
 Government employees –
 United States
Collective labor agreements –
 Hospitals – United States
Collective labor agreements –
 Municipal employees
Collective labor agreements –

Nurses
Collective labor agreements –
 Service industries
Labor unions – organizing
Nursing homes
Service Employees International
 Union
Service industries

Important Names

Albarelli, Hank
Balanoff, Thomas
Bullock, David
Chu, David
Conlan, Kitty
Connelly, Eileen
Connerton, Peggy
Cromer, David
Dale, Ken
Eaton, Susan
Haggerty, Eileen

Heller, Jan
Henry, Mary Kay
Horton, James
Hughes, Paul
Lim, Gregory
McKenna, Paul
Mills, Nancy
Murphy, Joseph
Pastreich, William
Peisert, Margaret
Plankers, Robert

Rosselli, Sal
Schoen, Cathy
Shea, Gerry
Smith, Mark Brian
Snapp, David
Sneed, Donnella
Sweeney, John
Twarog, Joseph
Twomey, Timothy

Series I: Local Union Contracts, 1930-1951

The series largely contains agreements, but also includes wage rates, arbitration awards, correspondences, questionnaires and job classifications.

Series II: Local Union Contracts, 1949-1980

This series largely contains agreements, but also includes, wage rate schedules, wage questionnaires, memos of understandings, compensation plans, press releases, settlement terms, contract proposals, pleadings, reports and recommendations for negotiating, ratification ballots, negotiation reports, compensation and position plans, arbitration opinions, proposals and counter proposals, reports and recommendations of fact finding panels, agreement outlines, opinions and recommendations of impasse panels, employee stock purchase plans, service annuity systems, group life insurance plans, memos of company offers, wage and benefit surveys, contract summaries, compensation schedules, clippings, bulletins, and ballots authorizing negotiator and negotiations.

Series III: Local Union Contracts, 1974-1990

This series largely contains agreements, but also includes policy statements, summary of tentative agreements, bulletins, wage schedules, letters of understanding, tentative settlements.

Series IV: Local Union Contracts, 1977-1995

This series largely contains agreements, but also includes a memo memorandum of understanding, wage scales, resolutions, economic summaries, rules and regulations, settlement summaries, and summaries of contract changes.

Series V: Employers with whom SEIU had Contracts, 1973-1994

This series largely contains agreements, but also includes memos, correspondences, reports, notes, clippings, economic profiles, company profiles, audits, financial statements, financial analyses, annual reports, and cash flow projects.

Series VI: Beverly Contracts, 1979-1990

This series largely contains agreements, but also includes contract proposals and financial reports.

Series VII: Kaiser Research, 1982-1987

Newsletters, correspondences, memoranda, clippings, handwritten notes, investment information, and a video.

Series VIII: Kasier, 1970-1992

Correspondences, newsletters, clippings, notes, revenue and earnings trends, rate increase schedules, studies, literature searches, agenda, annual statements, quarterly reports, Kaiser membership breakdowns, fact sheets, wage surveys, speech outlines, wage-benefit surveys, ratification outlines, patient care surveys, VDT guidelines, agreements, position papers, collective bargaining surveys, wage comparisons and benefit analyses, bulletins, press releases, workload surveys, bargaining polls, contract proposals and counter

proposals, contract votes, wage and benefit reports, flyers, health plans, arbitrators opinions and awards, and wage schedules.

Series IX: Reports, 1969-1994

Reports, surveys, wage determinations, directories and convention workbooks.

Arrangement

The records are arranged in nine series –

Series I (Box 1) is arranged numerically by local union number.

Series II (Boxes 2-10) is arranged by local number.

Series III (Boxes 10-12) is arranged by local number.

Series IV (Boxes 12-18) is arranged by local number.

Series V (Boxes 18-19) is arranged alphabetically by employer name

Series VI (Boxes 19-20) follows no particular arrangement.

Series VII (Box 20) follows no particular arrangement.

Series VIII (Boxes 20-24) follows no particular arrangement.

Series IX (Boxes 24-25) is arranged chronologically.

Series I

Box 1

1. Local 1, Flat Janitors Union, 1940 and 1946
2. Local 2, Window Cleaners Union, 1939-1946
3. Local 9, San Francisco Theater Janitors, 1942-1948
4. Local 14, Apartment and Hotel Employees' Union, 1944-1951
5. Local 14, Apartment and Hotel Employees' Union, 1938-1947
6. Local 25-B, Bowling Alley Employees, 1939-1946
7. Local 26, BSEIU, 1941-1946
8. Local 32-B, 1939
9. Local 32-J, 1930 and 1940
10. Local 34, Window Washers Union, 1942-1947
11. Local 73, General Service Employees, 1943-1948
12. Local 79-79B, 1941-1946
13. Local 82, Elevator Operators, Janitors, 1946-1949
14. Local 99, Sunset Bowl Agmts, 1941-1943
15. Local 117, Elevator Operators and Starters, 1941-1948
16. Local 139, Window Cleaners, 1946-1949
17. Local 144, New York Hotel Front Employees, 1941-1948
- 18-19. Local 150, Theater Janitors, 1937-1948
- 20-21. Local 204, 1945-1949
22. Local 250, Hospital Employees, 1941-1949
23. Local 307, 1946-1947
24. Local 309, 1947

Series II

Box 2

1. Local 1, Flat Janitors, 1971
2. Local 2, Window Cleaners, 1969-1972
3. Local 3, Janitors, 1965-1971
4. Local 4, 1950-1973
5. Local 6, 1965-1975
6. Local 6, 1961-1971
7. Local 9, 1961-1977
- 8-9. Local 11, 1958-1980
10. Local 12, 1973
11. Local 13, 1961-1963
12. Local 14, Apartment and Hotel Employees, 1971-1976
13. Local 15, 1969-1974
14. Local 16, Window Cleaners, 1968-1974
15. Local 17, 1969
16. Local 18, 1967-1978
17. Local 21, School Janitors Union, 1959 and 1970

18. Local 21-M, 1967-1975
19. Local 22, 1970-1978
20. Local 23, Window Cleaners, 1951 and 1971
21. Local 25, Office and Amusement Janitors, 1963 and 1973-1975
22. Local 26, 1973-1976
23. Local 26-M, 1974-1975
24. Local 29, 1963-1978
25. Local 29, Office Building Service Employees, 1962-1964

Box 3

- 1-2. Local 73, 1969-1977
3. Local 73, 1966-1973
4. Local 74, 1961-1970
5. Local 77, 1970-1978
- 6-9. Local 79, 1966-1980
- 10-11. Local 80, 1960-1976
12. Local 81, 1967-1973
13. Local 82, 1966-1976
14. Local 84, 1954 and 1974
15. Local 85, 1965-1969
16. Local 86, 1951-1966
17. Local 87, 1964-1974
18. Local 96, 1960-1973
19. Local 99, 1976
20. Local 101, 1958
21. Local 102, 1969-1974
22. Local 105, 1962-1977

Box 4

1. Local 106, 1950-1973
2. Local 106, 1966-1971
3. Local 107, 1960-1969
4. Local 109, 1968-1971
5. Local 110, 1967-1976
6. Local 113, 1971-1973
7. Local 116, 1952 and 1970-1971
8. Local 118, 1968
9. Local 119, 1963-1972
10. Local 120, 1961-1977
11. Local 121, 1965-1973
12. Local 125, 1963-1971
13. Local 126, 1963-1969
14. Local 133, 1967-1969
15. Local 134, 1952-1973

16. Local 136, 1952-1975
17. Local 138, 1958-1962
18. Local 139, 1963-1971
19. Local 140, 1966-1975
20. Local 144, 1962-1975
21. Local 144, 1969-1974
22. Local 144, 1962-1978
23. Local 144, 1974-1978
24. Local 144, 1953-1972
25. Local 147, 1964-1965
26. Local 150, 1960-1977
27. Local 150, 1965-1971
28. Local 150, 1952 and 1963-1969
29. Local 150, 1965-1971
30. Local 150-T, 1971
31. Local 152, 1968-1976

Box 5

1. Local 155, 1972-1975
2. Local 158, Window Cleaners, 1974-1977
3. Local 158-A, 1969-1971
4. Local 164, 1961-1978
5. Local 166, 1968-1977
6. Local 168, 1969
7. Local 169, 1952
8. Local 170, 1966-1968
9. Local 171, 1960
10. Local 173, 1968-1971
11. Local 175, 1965
12. Local 176, 1962
13. Local 177-M, 1960
14. Local 179, 1969-1975
15. Local 180, 1968
16. Local 182, 1965
17. Local 183, 1974-1978
18. Local 184, 1949-1960
19. Local 186, 1960-1961
20. Local 188, 1967-1976
21. Local 193, Special Officers, Guards and Watchmen, 1952 and 1973-1976
22. Local 200, 1973-1976
23. Local 202, 1965-1971
- 24-25. Local 204, 1973-1979
26. Local 208, Janitors Union of Gary, IN, 1952 and 1962-1977
27. Local 210, 1961-1972
28. Local 218, 1970

- 29. Local 220, 1971
- 30. Local 221, 1964-1968
- 31. Local 227, 1972
- 32. Local 228, 1976
- 33. Local 229, Window Cleaners Union, 1968
- 34. Local 234, 1962-1977
- 35. Local 236, 1952 and 1966-1976
- 36. Local 238, 1973-1975
- 37. Local 239, 1956-1964
- 38. Local 240, 1969
- 39-40. Local 244, 1971-1974
- 41. Local 244, 1968-1976
- 42. Local 245, 1967-1975
- 43. Local 246, 1971-1976

Box 6

- 1-5. Local 250, 1953-1979
- 6. Local 252, 1963-1965
- 7. Local 253, 1952 and 1967-1973
- 8. Local 253-A, East St. Louis Service & Maintenance Employees Union, 1966-1968
- 9. Local 254, 1962-1975
- 10. Local 254, Building Maintenance Union, 1960-1968
- 11. Local 257, 1964
- 12. Local 259, 1966
- 13. Local 262, 1970-1974
- 14. Local 263, Smith College Employees, 1976
- 15. Local 264, 1952 and 1964
- 16. Local 265, 1971 and 1974
- 17. Local 268, 1971 and 1975
- 18. Local 270, 1972
- 19. Local 270-M, 1974
- 20. Local 275, 1968
- 21. Local 276, 1971
- 22. Local 278, 1963-1973
- 23. Local 280, 1966
- 24. Local 281, 1961
- 25. Local 283, 1952 and 1968
- 26. Local 284, 1975-1979
- 27. Local 285, 1969-1978
- 28. Local 285, 1976
- 29. Local 288, 1970 and 1976
- 30. Local 289, Department Store Building Service Employees, 1965
- 31. Local 292, 1969
- 32. Local 298, 1969-1975

Box 7

1. Local 298, 1969-1975
2. Local 299, 1972-1978
3. Local 300, 1978
4. Local 304, 1961-1964
5. Local 305, 1970
6. Local 307, 1959-1976
- 7-8. Local 308, 1972-1975
9. Local 309, 1963-1968
10. Local 321, 1969
11. Local 322, 1963
12. Local 323, 1971
13. Local 326, 1958
14. Local 327, 1960-1962
15. Local 328, Pari-Mutuel Clerks Guild, 1962-1965
16. Local 329, Grocery and Produce Employers, 1962
17. Local 310, Lawrence School Custodians, 1954-1960
18. Local 316, 1965
19. Local 333, 1971-1973
20. Local 333-UH, 1968
21. Local 334, 1970
22. Local 336, 1964-1978
23. Local 337, Pari-Mutuel Employees Union, 1957
24. Local 347, Los Angeles County Employees, 1976
25. Local 349, 1952 and 1963-1976
26. Local 356, State Hospital Employees, 1956
27. Local 358, Scranton-Carbon Service Employees, 1958-1960
- 28-29. Local 362, 1976
30. Local 364, 1952 and 1965-1975
31. Local 365, Cemetery Workers and Greens Attendants Union 1952 and 1970-1976
32. Local 368, Pasco School Employees Union, 1961
33. Local 370, Cemetery Workers and Greens Attendants, 1959
34. Local 372, 1963-1976
35. Local 380, 1964-1968
36. Local 384, 1961
37. Local 389, 1967-1973
38. Local 390, 1957-1959
39. Local 398, 1973
40. Local 399, 1964-1977

Box 8

- 1-4. Local 399, 1958-1979

5. Local 400, 1976
6. Local 407, Funeral Directors, Embalmers, 1964-1970
7. Local 410-A, Raynham Pari-Mutuel Employees Union, 1963
8. Local 415, 1979
9. Local 434, 1972-1977
10. Local 440, Tennessee Valley Authority Building Service Workers, 1960
11. Local 444, 1969-1973
12. Local 466-M, Greater Saginaw Service Employees Union, 1961
13. Local 478, 1961
14. Local 495, 1960-1971
15. Local 502-M, 1972
16. Local 505, Optical Technicians and Workers Union, 1960-1978
17. Local 509, 1965-1967
18. Local 513, 1977-1978
19. Local 516, 1976
20. Local 516-M, St. Clair County Service Employees Union, 1960
21. Local 519, 1970-1977
22. Local 525, 1968
23. Local 528, 1965-1979
24. Local 531, 1966-1976
25. Local 532, 1973
26. Local 533, 1964
- 27-28. Local 535, 1969-1978
29. Local 539, 1965-1969
30. Local 540, 1977
31. Local 541, 1965-1974
32. Local 544, 1955-1978
33. Local 550, 1961
34. Local 551, 1967
35. Local 552, 1969

Box 9

1. Local 554, 1966-1969
2. Local 555, 1969-1976
3. Local 555, 1962-1973
4. Local 556, 1968-1977
5. Local 557, 1973-1979
6. Local 560, 1970
7. Local 570, 1968
8. Local 573, 1968
9. Local 575, 1969
10. Local 578, 1970
11. Local 579, 1973-1974
12. Local 580, 1969-1978
13. Local 582, 1969

14. Local 585, 1976-1978
15. Local 587, 1971
16. Local 591, 1976
17. Local 617, 1978
18. Local 624, 1967
19. Local 626, 1972-1973
20. Local 627, 1974
21. Local 631, 1970
22. Local 650, 1975
23. Local 660, 1973-1977
24. Local 660, 1976-1979
25. Local 660, 1971-1972
26. Local 666, 1966-1972
27. Local 666, 1972-1974
28. Local 668, 1973-1977
29. Local 674, 1973
30. Local 675, 1970s
31. Local 681, 1970
32. Local 686, 1972-1975
33. Local 700, 1959-1969
34. Local 706, 1982
35. Local 715, 1973-1978
36. Local 721, 1975

Box 10

1. Local 722, 1975
2. Local 727, 1960-1973
3. Local 777, 1969-1973
4. Local 808-M
5. Local 880, 1974-1977
6. Local 999, 1973-1976
7. Local 10615, Gardeners and Florists Union, 1961-1973
- 8-12. Local 18007, 1959-1977
13. Local 20557, 1963-1969

Series III

Box 10

14. Local 25, 1989
15. Local 32B-32J, 1982-1987
16. Local 46, 1987
17. Local 47, 1981-1989
18. Local 50, St. Louis Board of Education, 1981-1986
19. Local 54, Carnegie Hall, 1982-1984
20. Local 54, Legitimate Theatre, 1984

21. Local 54, Lincoln Center for the Performing Arts, 1983
22. Local 54, Madison Square Garden, 1983-1984
23. Local 54, Metropolitan Opera Guild, 1980-1984
24. Local 54, Motion Picture Theatre, 1985
25. Local 54, New York State Theatre, 1985-1986
26. Local 54, Radio City Music Hall, 1984-1987
27. Local 73, Michael Reese Hospital, 1983
28. Local 73, Airguide Instrument Co., 1986
29. Local 73, Alstrip, Inc., 1987
30. Local 73, Associated Guard and Patrol Agencies, 1984-1987
31. Local 73, Fanny Farmer Candy Shops, 1978 and 1986
32. Local 73, Fannie May Candy Shops, 1984
33. Local 73, Illinois Baking Co., 1985
34. Local 73, Marmon/Keystone Corp., 1983
35. Local 73, Northwestern Hospital, 1980-1983
36. Local 73, Oxequip, 1986
37. Local 73, Robert Williams, Inc., 1986
38. Local 73, State of Illinois, 1978
39. Local 73, Wells Fargo Guard Services, 1988
40. Local 79, Canteen Service Co., 1986
41. Local 79, Harper-Grace Hospitals, 1985

Box 11

1. Local 80, Michigan Consolidated Gas, 1965-1988
2. Local 87, 1982
3. Local 87, San Francisco Maintenance, 1985
4. Local 106, Cemeteries Association of Greater Chicago, 1985
5. Local 106, Catholic Cemeteries, 1977-1984
6. Local 134, Araserve, 1985
7. Local 134, 1985
8. Local 200, 1974-1984
9. Local 205, Methodist Medical Center, Oak Ridge, 1986
10. Local 226, 1982-1988
11. Local 226, 1981-1986
12. Local 250, 1986-1988
13. Local 285, 1984-1986
14. Local 347, City of Los Angeles, 1985-1988
15. Local 362, Walt Disney World, 1983-1985
16. Local 400, Prince Georges County Board of Education, 1990
17. Local 503, 1981-1983
18. Local 503, 1983
19. Local 535, 1979-1982
20. Local 535, 1983-1987
21. Local 555, Consolidated Natural Gas Company, 1981-1983
22. Local 555, East Ohio Gas Company, 1980

23. Local 585, Westmorland County, 1983
24. Local 585, ARA Services, 1980-1985
25. Local 585, Beaver Valley Geriatric Center, 1981-1984
26. Local 585, Beverly/Murray Manor, 1989-1990
- 27-28. Local 627, 1980-1987
29. Local 767, Cape Cod Hospital, 1981-1988
30. Local 767, Centerville Nursing Home, 1985
31. Local 767, Pilgrims Pride Nursing Home, 1983
32. Local 790, City and County of San Francisco, 1987
33. Local 790, City of Oakland, 1984-1986
34. Local 925, Boston City School Committee, 1983-1986
35. Local 925, Cambridge Headstart, 1987

Box 12

1. Local 925, Lowell Day Nursery, 1984
2. Local 925, University of Washington, 1984
3. Local 925, Youngstown & Mahoning Library, 1983
4. Local 1000, State of California Unit 1, 1984-1987
5. Local 1984, State of New Hampshire, 1983-1987
6. Local 1199E, Charlesgate Nursing Home, 1979-1985

Series IV

Box 12

7. Local 1, 1989
8. Local 2, 1983
9. Local 4, 1991
10. Local 6, 1989-1993
11. Local 26, 1982-1993
12. Local 26-M, 1989-1992
13. Local 31-M, 1989-1991
14. Local 32B-32J, 1991
15. Local 36, 1978-1990
16. Local 46, 1985-1990
- 17-18. Local 47, 1982-1993
- 19-20. Local 49, 1988-1992
- 21-23. Local 50, 1984-1993
24. Local 62, 1988-1994

Box 13

- 1-2. Local 79, 1986-1991
- 3-4. Local 80, 1982-1994
5. Local 85, 1990
6. Local 87, 1989

- 7-8. Local 96, 1979-1991
- 9. Local 102, 1987-1991
- 10-12. Local 113, 1977-1995
- 13. Local 150, 1986-1992
- 14. Local 176, ca. 1982-1988
- 15. Local 200-A, 1986-1994
- 16. Local 200-C, 1991-1992
- 17. Local 200-D, 1982-1991
- 18-19. Local 226, 1987-1993
- 20. Local 250, 1983-1989
- 21. Local 250, 1987-1993

Box 14

- 1-2. Local 250, 1987-1993
- 3-5. Local 250, 1983-1992
- 6. Local 284, 1989-1993
- 7-8. Local 285, 1983-1993
- 9. Local 304, 1985-1994
- 10. Local 341, 1987-1993
- 11. Local 347, 1980
- 12. Local 399, 1985-1989
- 13. Local 400-PG, 1990-1994
- 14-15. Local 415, 1982-1994
- 16-18. Local 434, 1983-1988
- 19. Local 502, 1979-1989
- 20. Local 503, 1987

Box 15

- 1. Local 528, 1989-1992
- 2. Local 531, 1988-1990
- 3-4. Local 535 A, 1984-1990
- 5-7. Local 535 C, 1984-1993
- 8-9. Local 535 K, 1987-1993
- 10-11. Local 541, 1986-1992
- 12. Local 555, 1991
- 13. Local 580, 1983
- 14-15. Local 585, 1988-1992
- 16. Local 627, 1988
- 17. Local 650, 1981-1985
- 18-19. Local 660, 1987-1993

Box 16

- 1-7. Local 660, 1987-1993

8. Local 668, ca. 1990
9. Local 679, 1989-1991
10. Local 680, 1985-1988
11. Local 690, 1994-1995
12. Local 707, 1987
- 13-16. Local 715, 1988-1993
17. Local 747, 1982-1984
18. Local 767, 1988-1993

Box 17

1. Local 777, 1990
- 2-3. Local 790, 1985-1991
- 4-5. Local 817, 1984-1992
6. Local 925, 1984-1991
- 7-8. Local 925, 1989-1992
9. Local 998, 1983-1988
- 10-11. Local 999, 1986-1990
12. Local 1107, 1986-1988
13. Local 1199ED, 1990
14. Local 1199NE, 1989
15. Local 1199NW, 1988
16. Local 1199P, ca. 1990
17. Local 1199WI, 1989-1993
- 18-19. Local 1984, 1987-1989

Box 18

1. Local 1991, 1991
2. Local 4053, 1991

Series V

Box 18

3. Adventist Health Care System, 1980-1989
4. Pawtucket Institute for Health Services, Adventist, 1989
5. Alameda Hospital, 1989-1990
6. Alta Bates Herrick Hospital, 1987-1993
7. American Health Care, Inc., 1989
8. AM FM, Inc., 1989-1990
9. Arbor Healthcare, Co., 1989
10. Atlanticare Medical Center, 1987-1988
11. Bakersfield Memorial Hospital, 1989
12. Balmoral Nursing Home, 1988
13. Community Hospital Association of Battle Creek Health Systems, 1984-1989
14. Belleville Memorial Hospital, 1990

15. Belmont Hills Hospital, 1988
16. Berkshire Health Systems, 1990
17. Berkshire Medical Center, Berkshire Health System (Local 285), 1990
18. Bio-Medical Applications, 1984-1987
19. JC Blair Memorial Hospital, 1990-1992
20. Burbank Hospital (re: Local 285), 1985-1986
21. Butler Memorial Hospital, 1987
22. Cambria Residential Services, 1990-1991
23. Canton-Potsdam Hospital, 1986
24. Care Corporation, 1978-1980
25. Care Management, ca. 1985
26. Carondelet Health, 1987
27. Center for Independent Living, 1989-1990
28. Centre Community Hospital, 1989-1993
29. Chartham Management, 1987
30. Children's Hospital Medical Center (Oakland, CA), 1983-1990
31. Chinese Hospital, 1989-1990
32. Church of the Brethren Home (re: 1199P), 1990-1992
33. Clare Community Hospital, 1989
- 34-35. Columbia Corporation, Columbia East Corporation, 1985-1992
36. Columbia Corporation, 1985-1987
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1. Devereux, 1986-1990
2. Diversicare Corporation of America, 1990-1991
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6. Laurel Grove Hospital Eden Township Hospital District, dba, 1987-1990
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9. Era Care, Inc., 1987
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23. Valley Care & Guidance Center, 1985-1986
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28. Fresno Care & Guidance Center, 1983-1986
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30. Kings Vista Convalescent Hospital, 1984-1985
31. Terrace Care Convalescent Hospital, 1985
32. Beverly Manor Convalescent Hospital, Santa Clara, CA, 1986
33. Beverly Manor Convalescent Hospital, Redlands, CA, 1984-1986
34. Beverly Manor Sanitarium Riverside, 1985
35. Beverly Manor Sanitorium, Burbank, 1985
36. Terra Linda Convalescent Hospital, 1981-1985
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40. Beverly Enterprises, Shore Haven, 1985
41. University Park Convalescent Center, Muskegon, MI, 1985
42. St. Joseph Nursing Home, Hamtramck, MI, 1986
43. Manistee Heights Care Center, Manistee Heights, MI, 1980-1985
44. Taylor Total Living Center, Taylor, MI, 1985
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47. MacCabee Gardens Extended Care Center, 1982-1983
48. Sherman Oaks Convalescent Center, 1985
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50. Wayne Living Centers for Seniors, Wayne Living Center Nursing Care, Wayne Total Living Center for the Developmentally Disabled, 1985
51. Michigan-Beverly Acquisition (Ilene Karson), 1982-1986
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1. Lake Ridge Health Center, MN, 1981-1986

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28. Home Health Line article re: Beverly, 1984
29. Beverly Enterprises: Canada, 1985
30. Beverly Clippings: Leveraged Buyout, 1987
31. Beverly Enterprises: Leveraged Buyouts, 1986
32. Beverly Enterprises: Stock Analysts' Reports, 1982-1986
33. Beverly Documentary – "It's Happening in Texas" (revised), n.d.

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34. Kaiser—Northern California, Utilization Data, 1986
35. Kaiser—Northern California, Membership, n.d.
36. Kaiser – Northern California, Kaiser Plan – Financial Data, 1987
37. Kaiser – Northern California, 1987 Marketing Strategy, 1987
38. Kaiser – Northern California: Info. on Departmental Structure, 1987

39. Kaiser – Northern California, Rates, 1984-1986
40. Kaiser – California Statewide Study, Kaiser Costs and Utilization, 1982
41. Kaiser – Northern California, Literature Search, 1987

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1. Kaiser – Northern California, Premiums, 1982-1986
2. Kaiser – Northern Region, 1986
3. Kaiser Health Plan – Ohio Region, Ohio Employee Policy, 1984-1986
4. Kaiser – Northeast Region Health Plan, n.d.
5. Kaiser – North Carolina Region: Regulations, 1986
6. Kaiser Health Plan of Georgia, 1989
7. Kaiser – Southern California Region – Clippings, 1989
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9. Kaiser – Southern California Region – Employee Policies, 1987
10. Kaiser – Southern California Region – Corporate Conference, 1987
11. Kaiser, 1990
12. Kaiser – Map Master, Chart Master, 1987-1989
13. HMO Industry Trends, 1986-1988
14. Charts & Clippings, 1989
15. Kaiser Corporate Profile, California Local 250 Training Material, ca. 1988
16. Materials Used for Kaiser Preliminary Report, 1986-1989
17. Kaiser – correspondence, reports, clippings, charts, HMO profiles, etc., 1987-1990
18. SEIU Local 250 Contract Language of Northern California Hospitals, 1989
- 19-20. Research for Local 250 Kaiser Campaign, 1989
21. Kaiser – Colorado Region, 1990-1991
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23. Kaiser Corporate, 1986
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1. Kaiser Financial Analysis for Local 105, ca. 1986-1991
2. Kaiser – Local 105 Collective Bargaining Research, 1987
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7. Patient Stories – Horror Tales, Local 250 Strike, 1986
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10. Local 250 Slide Show and Speech Outline, 1986
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15. Local 250 – Hearing on Quality of Care During Strike, 1986
16. Local 250 – Kaiser Strike News clips, 1986
17. Local 250 – Strike, Press Events, 1986-1987
18. Local 250 – Kaiser Recognition History, 1987
19. Kaiser – Local 250 Preparation for Bargaining, 1986
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21. Local 250 – Kaiser Joint Service Conference Report, 1988
22. Local 250 – Summary: Occupational Stress Levels of North Carolina Kaiser Employees, 1986
23. Kaiser Productivity Survey, 1986
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35. Local 250 – Productivity Research, 1986
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- 1-3. SEIU Research Department Reports for Local 250, 1986
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6. Local 505 is Optical Workers at Kaiser (now part of Local 535), undated
7. Local 535 – Kaiser (includes California Nurses Association & California State Employees Association), 1987-1990
8. Local 535 Kaiser Research Plan, 1987-1990
9. Local 535 Charts re: Kaiser Expansion, Wages, & Spending, 1988-1990

10. Nursing Demand, 1986-1990
11. Local 535 Kaiser Press Clippings, 1989-1990
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13. June-July Calendar of Events re: Local 535, 1990
14. Kaiser – Local 250 – Research for Bargaining, undated
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6. Local 535 – Research Request re: Southern California Kaiser Bargaining/Registered Nurse Unit, 1987
7. Local 535 – Kaiser: Other Unions at Facility, 1987
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9. Kaiser’s Expansion Craze – White Paper for Local 535, June 1990

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10. “Membership and Gratuity Experience of Local Unions with Fewer than 100 Members,” 1969.

11. "Selected Characteristics of SEIU Collective Bargaining Agreements with Nursing Homes in the U.S. & Canada," Feb. 1970
12. "26th Annual Wage Survey," Mar. 1973
13. "Characteristics of Service Workers," 1973
14. "Health, Statistics and Corporations," Jan. 1974
15. "27th Annual Wage Survey," 1974
16. "Gas Contract Facts," Mar. 1974
17. "Gas Contract Facts," Jan. 1975
18. "Collective Bargaining Utilities: 1974 Trends," Jan. 1975
19. "U.S. Collective Bargaining Statistics," Jan. 1975
20. "Canadian Collective Bargaining Statistics," Jan. 1975
21. "SEIU Annual Wage Survey," Feb. 1975
22. "Wage Determinations Under the Service Contract Act," Feb. 1975
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27. "National Labor Relations Board Health Care Elections," Feb. 1975
28. "Service Contract Act Wage Determinations," Jan.-Apr. 1975
29. "OSHA: An SEIU Guidebook," Jun. 1975
30. "Healthcare Contract Clauses," Jun. 1975
31. "U.S. Collective Bargaining Statistics," Aug. 1975
32. "SEIU Contract Settlements," Sep. 1975
33. "Membership Report," Sep. 1975
34. "A Woman's Rights: An SEIU Guidebook to Equal Opportunity and Equal Pay," Sep. 1975
35. "Holiday Provisions: A Survey of SEIU Contracts," Sep. 1975
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37. "Health Care Elections," 1975
38. "31st Annual Wage Survey," Mar. 1978
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40. "Contract Cleaners Clause Book," 1978
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42. "State and Local Government Trends," May 1980
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45. "Canadian Collective Bargaining Statistics," 1980
46. "U.S. Collective Bargaining Statistics," Aug. 1980
47. "Contract Settlements," Jan.-Jun. 1980
48. "SEIU Membership Report," Aug. 1980
49. "Gas Contract Facts," Sep. 1980
50. "SEIU Health Technician Contract Survey," Oct. 1980
51. "Regional Conferences Membership Statistics," Dec. 1980
52. "SEIU Health Care Contract Settlements," 1979-1980
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54. "U.S. Collective Bargaining Statistics," Aug. 1981

- 55. "SEIU Contract Settlements," Jan.-Jun. 1981
- 56. "Membership Report," Oct. 1981

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- 1. "Gas Contract Facts," Oct. 1981
- 2. "SEIU Membership Profile," Oct. 1981
- 3. "Canadian Collective Bargaining Statistics," 1981
- 4. "College and University Collective Bargaining Survey," Oct. 1981
- 5. "Collective Bargaining & Healthcare," 1980-1981
- 6. "SEIU Contract Settlements," Jan.-Jun. 1982
- 7. "Healthcare Corporation Directory," May 1982
- 8. "Healthcare Report," Feb. 1984
- 9. "Healthcare Contract Clauses," 1984
- 10. "Economic Trends in the Central States," Mar. 1985
- 11. "U.S. Collective Bargaining Statistics," May 1985
- 12. "Security Guard Contractors," May 1985
- 13. "Gas Utility Industry Survey," Sep. 1985
- 14. "SEIU Healthcare Benefits Bargaining Guide: Overview of Cost Containment Programs that Preserve or Expand Benefits," Dec. 1983
- 15. "Building Services Division Convention," Mar. 1986
- 16. "Settlements Report, Second Half 1986," Dec. 1986
- 17. "Settlements Report, First Half of 1987," Jul. 1987
- 18. "Settlements Report, Second Half 1987," Dec. 1987
- 19. "Membership Report," Dec. 1988
- 20. "Settlements Report, First Half 1989," Jun. 1989
- 21. "Settlements Report, Second Half 1989," Dec. 1989
- 22. "From Bedside to Bargaining Table, 1199NW: Proud of Our Past...Building Our Future," Dec. 1989
- 23. "International Affairs," 1989
- 24. "SEIU Telephone Directory," 1990
- 25. "Settlements Report, Second Half 1990," Dec. 1990
- 26. "State of the U.S. Economy," Dec. 1990
- 27. "Settlements Report, First Half 1990," Jun 1990
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- 29. "Who We Are: The SEIU Census Report," 1991
- 30. "The National Nurse Survey," 1991
- 31. "Settlements Report, Second Half 1991," Dec. 1991
- 32. "Reclaiming the Future: A Union Activist's Guide to Workforce Trends in the Healthcare Industry," 1992
- 33. "Settlements Report," Jan.-Oct. 1992
- 34. "Settlements Report," Nov. 1992-May 1993
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- 36. "Settlements Report," Jun.-Nov. 1993
- 37. "Settlements Report," Dec. 1993-May 1994