

THE JOAN ISRAEL (N.O.W.) COLLECTION

Papers, 1966-1977  
(Predominantly, 1970-1975)

4½ linear feet

Accession Number 797  
L.C. Number MS 81-1419

The papers of Joan Israel were placed in the Archives of Labor and Urban Affairs in February of 1977 by Joan Israel and were opened for research in October of 1981.

Joan Israel who was born in 1930, is a feminist psychotherapist (ACSW) currently in practice in the Detroit area. As one of the first members of the Detroit chapter of the National Organization for Women, Ms. Israel has collected papers detailing the growth of the women's movement in southeastern Michigan. The collection is not limited solely to the Detroit area, but also contains material regarding the movement elsewhere in Michigan and the United States.

Graduated with an A.B. from the University of Rochester in 1952, Ms. Israel obtained her Master's Degree in social work from Smith College in 1954. First employed by the Jewish Family and Children's Service in Detroit (1954-1957), she became Director of Operation Friendship, funded by the National Council of Jewish Women, from 1960-1968. Ms. Israel then served two years with the Merrill-Palmer Institute as the Director of the Undergraduate Practicum Program (1968-1970). From 1970 to 1974, she was the Coordinator of Special Projects for the Jewish Family and Children's Service. Since that time she has been in private practice as a psychotherapist. In addition, Ms. Israel also founded and was director of New Options, Inc., a consulting firm on affirmative action from 1974 until 1976.

Along with her professional social work, Ms. Israel was coeditor of Looking Ahead - A Woman's Guide to the Problems and Joys of Growing Older published by Prentice-Hall in 1977. As a film-maker, she has produced Women Alone, a 7 minute 16mm study of a black mother on A.D.C. assistance, and To Life, a 10 minute 16 mm. color film dealing with three older people who cope with aging.

Her interest in the need for child care by working parents prompted her to organize and chair the National Organization of Women Child Care Committee from 1968 to 1970. Ms. Israel was then appointed (1969-1970) by the Detroit Common Council to head their committee formed to study the child care needs in Detroit; the report led to the creation of the Wayne County Child Care Council.

As a member of the Women's Advisory Committee, Detroit Human Relations Commission (1970-1973), Ms. Israel was asked to head the Women's Advisory Committee for WXYZ-TV in 1973. As president of N.O.W. in Detroit, she served two terms (1970-1974) and appeared widely in the media to support the growth of the organization and the women's movement in general. While serving as a national board member (1976-1977), Ms. Israel also co-chaired workshops for the N.O.W. national conference held in Detroit in April 1977. Ms. Israel is married to Dr. Kenneth Israel, a psychiatrist, and they have three children. The material in this collection reflects Ms Israel's involvement in the women's movement and improved child care programs.

Important subjects covered in the collection are:

- Affirmative action
- Child Care programs
- Discrimination against women in employment and education
- Discrimination by A.T. & T. and Michigan Bell
- Equal Rights Amendment
- Jewish Family and Children's Services
- National Organization of Women
- Women's Movement

Among the important correspondents are: (Index to these on the last page)

Patricia Burnett, first president of N.O.W.--Detroit and  
professional portrait artist Jean Findlater, Program  
Director of WXYZ TV  
Melvin Ravitz, member of the Detroit Common Council

Contents

9 manuscript boxes  
clippings  
booklets and pamphlets

Series I, Child Care, 1970-1974; Box 1-2:

Correspondence, clippings and other materials relating to child care in Detroit, in Michigan and on the national level. Materials were collected because of the N.O.W. committee on child care. Included are legislative proposals for government funded child care programs, community organized groups devoted to better child care development, guidelines for day care centers, and samples of public and private day care centers in operation throughout the nation.

Series II, the National Organization for Women, 1969-1977;

Box 3-5:

Correspondence, clippings and other materials relating to the founding and growth of the Detroit chapter of N.O.W. Along with newsletters, minutes and broadsides of the chapter, highlighted are the active interests of the chapter in day care, abortion, prevention of rape, sexual discrimination in the media and in employment discrimination by A.T. & T. and Michigan Bell.

Series III, the Women's Movement, 1966-1976; Box 6-7: Clippings, correspondence and other materials relating to the growth of the women's movement. The

materials collected, through the N.O.W. officers' portfolios, are numerous enough to index of themselves. Included topics are non-sexist education, the Equal Rights Amendment, affirmative action, Jewish Family and Children's Service programs, discrimination against women and the WXYZ TV Women's Advisory Committee.

Non-manuscript material; Box 8-9:

Numerous. pamphlets, booklets relating to child care and five booklets relating to the women's movement are placed in separate manuscript boxes with the collection.

Series I  
Child Care, 1970-1974  
Boxes 1-2

Correspondence, clippings, reports and other items concerning child care from 1970 to 1974. The files are arranged alphabetically by topic; newspaper clippings are placed at the end of the series.

Box I

1. California. State Department of Education: Early Childhood Programs, 1972-1974
2. Child Care Coordinating Committee: Berrien County, 1970
- 3-4. Child Care Coordinating Committee: Wayne County, 1970-71
- 5-8. Child Care: Detroit, 1970-1971
9. Child Care: Michigan, 1971-1972
- 10-13. Child Care: National Level, 1969-1974

Box 2

- 1 Child Welfare League: 1971
- 2-5. 4-C: Community Coordinated Child Care, 1970-1972
- 6-8. Legislative Correspondence: Child Welfare, 1970-1971
- 9-10. Michigan. Department of Social Services. Day Care: 1970-1971
11. N.A.I.B.C. 1970
- 12-13. Sample Day Care Centers: 1969-1971
14. U.S. Department of Labor: Publications, Child Care, 1969-1970
- 15-16. Clippings: Child Care, 1970-1972

Series II  
National Organization of Women  
1969-1977  
Boxes 3-5

Correspondence, clippings, reports and other items relating to N.O.W. and their committee study topics from 1969 to 1977. The files are arranged alphabetically by topic; newspaper clippings are placed at the end of the series.

Box 3

1. Abortion Committee:1971-1972
- 2-4. A.T.& T., Michigan Bell :Discrimination, 1971
5. Broadsides, pamphlets, 1971-1974
- 6- 7. Child Care Committee, 1971-1972
8. Child Care Conference, 23 Feb 1971
9. Child Care survey, 1971
10. Correspondence, 1971-1974
11. Employment Committee, 1969-1974
12. Employment: Women, 1971-1973
13. Employment legislation: women, 1971-1974
14. Financial statements, 1973

Box 4

1. History: Detroit and national, 1966-1973
2. Legislative office, 1973
3. Media Monitoring and Communications, 1972
4. Membership survey, 1973
5. Marriage, Divorce, Family Relations Committee, 1971-1973
6. Midwest Academy, 1974
7. Midwest regional conference, May 1-2, 1976
- 8-10. Michigan Bell questionnaire: Child care, 1971
- 11-13. Newsletters, 1970-1975

Box 5

- 1-3. Minutes, 1971-1977
- 4-5. Political Action Committee: questionnaire: Michigan legislature, 1970
6. Legislation and the law workshop, 26 May 1973
7. Program materials: skits, songs, etc., 1971

8. Research Committee, 1972-1973
9. Resignations, 1972
10. Sexism: educational systems, 1972-1975
11. Structural organization, 1966-1972
12. Volunteerism, 1971-1972
13. Clippings: N.O.W., 1972-1976

Series III  
Women's Movement 1966-1976  
Boxes 6-7

Reports, correspondence clippings and other items describing the women's movement from 1966 to 1976. Topics are arranged alphabetically with newspaper clippings placed at the end of the series.

Box 6

1. Affirmative action: revised order number 4, 1971-1972
2. Conference on non-sexist education, 1973-1974
3. Equal rights amendment, 1970-1972
4. Jewish Family and Children's Service: discussion groups, 1971-1974
5. Jewish Family and Children's Service: adult children, aging parents, 1974
6. Jewish Family and Children's Services: family life education, 1971-1973
7. Jewish Family and Children's Services: divorce/separation
8. Joan Israel: correspondence, 1970-1973
9. Michigan Welfare study, 1971
10. Morton Lieberman: grant proposal 1973, women's consciousness raising
11. Network for Economic Rights, 1971
12. Rape, 1974
13. Sander Levin, position papers for, 1974
14. Sexual discrimination: employment 1966-1972
15. Sexual discrimination: general, 1972-1974
16. "Spokeswoman", 1971-1976
17. U.S. Department of Labor: Women's Bureau, publications, 1969-1970
18. Women's caucus: Michigan Democratic Party, 1972

- 1-2. Women's movement; general, 1970-75
3. Women's movement; psychiatric residents' discussion, 1973
4. Women and education, 1972-75
- 5-6. Women and employment, 1966-74
7. Women and the law seminar, 1975
- 8-9. WXYZ-TV; Women's Advisory Committee, 1973-75
10. Clippings; discrimination/equality, 1972-74
11. Clippings; employment, 1970-74
- 12-15. Clippings; women's movement, general, 1970-77

Box 7A

1. Michigan Media Project; advertising images of women, 1970s-1980s
2. Michigan Media Project; history, programs, 1980s
3. Michigan Media Project; media images of older women, 1980s
4. Michigan Media Project; women and minorities in television, 1970s

Non-Manuscript Materials, 1966-1976  
Boxes 8-9

Pamphlets and journal articles relating to child care and the women's movement, listed alphabetically.

*Atlantic*, 232:2 (Aug 1973)

Association for Childhood Education International, *Housing for Early Childhood*

*Education* (1968) Child Welfare League of America, *Campus Day Care, Issues and Resources* (1971) Day Care and Child Development Council of America, "Action for Children," 1:2

(Nov 1970) Day Care and Child Development Council of America, *Child Care Reprints* (1970) Detroit, City of, *Directory of Officials* (1973) Early Childhood Development Task Force, *The Children Are Waiting* (1970) Education Commission of the States, "Compact" (Jul, Aug 1973) Education Development Center, *Preview Package, Exploring Childhood* (1972) Hartford Accident and Indemnity Company, "The Hartford's Accident Program" *Intercollegiate Association of Women Students*, 6:1 (Fall 1969) Metropolitan Detroit Welfare Reform Coalition, "Myths and Facts about Welfare" (1973)

- Michigan. State of. Department of Commerce. Insurance Bureau, Women's Task Force Report to the Michigan Commissioner of Insurance on Sex Discrimination in Insurance. (Lansing, 1975).
- Michigan. State of. Department of Education, Guidelines for Day Care in Michigan (Lansing, 1969).
- Michigan. State of. Department of Social Services, Directory of Nursery Schools and Day Care Centers (Lansing, 1968).
- Michigan. State of. Department of Social Services, Macomb Tri-County Day Care (Lansing, 1969).
- Michigan. State of. Department of Social Services, Nursery School and Day Care Centers: Recommended Standards and Requirements for Licensing (Lansing, 1966).
- National Council of Teachers of English, "Women in the Colleges; Status, Teaching, Feminist Criticism", in College English, vol. 32, no. 8 (May, 1971).
- National Federation of Settlements and Neighborhood Centers, "Day Care Kit" (1969).
- National Federation of Settlements and Neighborhood Centers, Publications Catalogue 1969-1970 (New York, 1970).
- National Federation of Settlements and Neighborhood Centers, The Training of Non-Professionals. (New York: 1968).
- New Detroit Now, vol. 4, no. 5 (October 1973).
- New Generation, vol. 51, no. 4 (Fall 1969).
- Pittsburgh, University of. School of Health Related Professions. Department of Child Development and Child Care, National Conference on Child Care. (Pittsburgh: 1969).
- Sigel, Irving E., Ada Sacristy and George Forman, "Psycho-educational intervention Beginning at Age Two: Reflections and Outcomes." (c. 1972).
- Sigel, Irving E., "Developmental Theory: Its Place and Relevance in Early Intervention Programs", Young Child - ren, vol. XXVIII, no. 6 (August 1972).
- Sigel, Irving E., Early Childhood Education Project: Progress Report, Sept.1- Oct. 30, 1970.
- Small Business Reporter, Day Nurseries for Preschoolers (San Francisco:1969)•
- United Community Services of Detroit, The Day Care Home (Detroit 1973).
- United Community Services of Metropolitan Detroit, Annual Statistical Report of Social and Health Agencies (1971)
- U.S. Department of Health, Education and Welfare. Office of Child Development, Bibliography on Early Childhood Project Head Start (Washington, D.C., July 30,1969). Interim Policy Guide for the 4-C Program, pilot phase, (1969).
- U.S. Department of Health, Education and Welfare. Office

- of Child Development. Children's Bureau, Children Today .  
vol. 2, no. 2 (March, April 1973).  
Determining Fees for Day Care Services, revised 1964,  
reprinted 1967 (Washington, D.C., 1967).
- U.S. Department of Health, Education and Welfare, Education  
for Parenthood (Washington, D.C. 1973).  
Federal Interagency Day Care Requirements (Washington,  
D.C. 1968).
- U.S. Department of Labor. Women's Bureau. Workplace Standards  
of Administration, "Day Care Services: Industry's In-  
volvement." Bulletin no. 296.
- Women's Equity Action League, Decade for Women: World Plan  
of Action (Washington, D.C. 1976).

Index to Correspondence

Burnett, Patricia, 3-2

Ravitz, Melvin, 1-5